



# **Regional EMS STRATEGIC Plan**

2024

Lord Fairfax EMS Council, Inc.  
180 Prosperity Dr. Suite 1  
Winchester, VA 22602  
[www.lfems.vaems.org](http://www.lfems.vaems.org)

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**LORD FAIRFAX EMERGENCY MEDICAL SERVICES COUNCIL, INC.  
REGIONAL EMS STRATEGIC PLAN**

**Revision History**

Description of Change	Change Effective Date
Original Document	03/2006
Revised & Approved by Board of Directors	04/2008
Revised & Approved by Board of Directors	12/2008
Approved by Board of Directors w/no revisions	12/2009
Approved by Executive Committee w/revisions	3/2015
Approved by Board of Director w/minor revisions	2/2016
Approved by Board of Director w/minor revisions	2/2018
Approved by the BOD	1/2019
Approved by Board of Directors w/no changes	1/2020
Approved by Executive committee w/changes	3/2021
Approved by Executive Committee w/no revisions	3/2022
Approved by Executive Committee w/revisions	6/2023
Approved by Executive Committee w/no revisions	6/2024

**LORD FAIRFAX  
EMERGENCY MEDICAL SERVICES COUNCIL, INC.**

**Regional Emergency Medical Services Strategic Plan**

**FY 2024**

***Introduction:***

The Regional EMS Strategic Plan was developed to promote Emergency Medical Services within the Lord Fairfax EMS Council region. This plan addresses the actions of the Board of Directors and staff to guide the Council forward in a proactive manner to identify areas which need improvement, modification, and/or planning.

***Vision Statement:***

To maintain and advance an effective regional EMS system for the Northern Shenandoah Valley that provides for the health and safety of its citizens and visitors.

***Mission:***

The mission of the Lord Fairfax Emergency Medical Services Council is to promote a regional community-based emergency medical services (EMS) network that reduces premature death and disability from acute illness and injury through the coordination of local EMS resources. Our mission will be accomplished through cost-effective operations, customer friendly staff, dedication, quality training, and teamwork.

## ***Core Strategies:***

- 1. Annual review of meeting the initiatives listed within this plan.**
- 2. Provide planning, coordination, collaboration, and support for the regional EMS system.**
- 3. Continue to develop and foster meaningful regional partnerships.**
- 4. Provide high quality EMS training throughout the region.**
- 5. Continue to support and foster dedicated efficient staff and Board of Directors of the Lord Fairfax EMS Council.**
- 6. Council will meet budget and remain fiscally stable.**
- 7. Continue to support a regional American Heart Association Training Center**

## ***Strategic Initiatives:***

### ***1. Annual review of meeting the initiatives listed within the EMS Strategic Plan.***

- a. Performance review completed by the executive committee during second quarter.
- b. Provide a summary report to the board of directors before the end of the second quarter.
- c. The President of Lord Fairfax EMS Council will randomly select a committee to perform a S.W.O.T. analysis and suggest revisions to the Board of Directors.
- d. Submit approved plan to OEMS per the contract.

### ***2. Provide planning, coordination, collaboration, and support for the regional EMS system.***

- a. An annual review to evaluate and revise the following plans:
  - Critical Incident Stress Management Team Policies and Procedures
  - MCI & Disaster Response Plan
  - Performance Improvement Plan
  - Regional Stroke Triage Plan
  - Regional Trauma Triage Plan
  - Trauma Performance Improvement Plan
  - Regional Drug/Narcotics Accountability and Control Policy
  - Regional Pre-Hospital Standard Patient Care and Treatment Protocols, Administrative Policies and Procedures, and Medication Assisted Intubation (MAI)
  - STEMI Plan
  - Diversion Plan
- b. Distribute to regional stakeholders, as required
- c. Maintain the regional webpage and update as needed

### ***3. Continue to develop and foster meaningful partnerships.***

- a. Local/Regional Partners— Shenandoah University, Valley Health, Sentara RMH Medical Center, INOVA, Fire/EMS departments, Lord Fairfax Health District, Laurel Ridge

Community College, Northern Valley Emergency Planning Team, PHI Air Medical, Local Emergency Planning Committees including Community Emergency Response Teams, Northwestern Regional Hospital Coalition Committee, and local governments

- Participate in meetings/functions, as needed
  - Communicate through various methods (website, newsletter, email, etc.)
- b. State Partners—Virginia Department of Health Office of EMS, Virginia Department of Emergency Management, Virginia Association of Volunteer Rescue Squad, Virginia College of Emergency Physicians, Virginia Department of Fire Programs, State Medical Direction, VA EMS Advisory Board, and VA Board of Pharmacy.
- Communicate and participate in meetings/functions, as needed
  - Nominate representatives for board/committees as required or needed
  - Provide state level committee meeting updates at board meetings
- c. National Partners—Pearson Vue, Federal Emergency Management Agency, American Heart Association, American Safety and Health Institute, American Red Cross, National Registry of Emergency Medical Technicians, Department of Homeland Security, and National EMS Information System, National Association of EMS Educators.
- Communicate and participate in meetings/functions, as needed

#### ***4. Provide high quality EMS and emergency training throughout the region.***

- a. Support the Laurel Ridge Community College (LRCC) EMS Program.
- Host EMT classes, as needed
  - Provide equipment, as needed
  - Assist and participate with LFCC Curriculum advisory committee
  - Facilitate evaluator and patients for ALS test site
- b. Establish and evaluate basic and advanced EMS continuing education in all geographic areas demonstrating a need.
- Identify geographical areas in need of continuing education
  - Schedule and provide continuing education with instructors
  - Schedule and provide auxiliary education programs as needed (ACLS, ITLS, PALS, etc.)
  - Evaluate impact by examining attendance of conducted continuing education classes
- c. Facilitate regional EMS Education Coordinators/Instructor Network meetings.
- Host scheduled meetings to facilitate exchange of instructor methodology and keep instructors abreast of current regional and state requirements/trends

- Establish an annual instructor survey to assess the effectiveness of the instructor network meetings
- Evaluate and implement changes to address areas of need identified in surveys

d. Maintain an active local protocol instructor cadre.

- Identify and train qualified providers to be local protocol instructors
- Maintain protocol tests for all levels of EMS certification

***5. Continue to support and foster dedicated efficient staff and Board of Directors of the Lord Fairfax EMS Council.***

a. Support staff growth and advancement.

- Higher education opportunities

b. Provide Board of director training.

- Grant review training
- Leadership and development training
- 501c3 training

***6. Council will meet budget and remain fiscally stable.***

a. Seek out income opportunities.

b. Perform feasibility study of rental versus purchase of office/training center.